

# On-final



Vol 16 No 5, May 1996

507th Wing

Tinker AFB, OK



Col. Martin M. Mazick, 507th Commander, places an Air Force Outstanding Unit Award streamer, on the 507th Wing flag during last month's Wing

Commander's Call. Holding the flag is 507th Senior Enlisted Advisor, CMSgt. Robert Kellington. (Photo by TSgt. Mitch Chandran)

## AFRES recognizes 507th RIBS as best

Air Force Reserve Headquarters announced last month the selection of the 507th Prime RIBS (Readiness in Base Services) section as the Outstanding Prime RIBS Unit for 1995.

The 507th Prime RIBS, a section of the 507th Mission Support Squadron, is tasked to support all billeting, food services, mortuary affairs, laundry and morale programs for the 507th Wing.

According to Maj. Gen. James E. Sherrard III, AFRES Vice Commander, the 507th Prime RIBS section is a "...well-trained, professional organization. In the aftermath of the bombing of the Alfred P. Murrah Federal Building, they provided manning for a 24-hour Crisis Management Control Center and helped transport supplies from Tinker AFB in support of the rescue operations. This outstanding unit continues to emphasize and reinforce military discipline, customs and courtesy."

According to Maj. Michael Miller, 507th MSS Commander, during the past year the Prime RIBS team made significant contributions to the Air Force Reserve, great improvements in unit readiness, as well as major contributions to the community.

Through visits to the Oklahoma Medical Examiners Office and Oklahoma County Morgue, section members prepared themselves to handle violent trauma mortuary cases. Actual handling of remains presented mortuary members the opportunity to determine psychological assessments prior to a wartime tasking.

RIBS members made a team commitment to receive quality training and upgrade at the least possible cost to the Air Force Reserve by entering into contractual agreements to complete a

minimum of one Career Development Course (CDC) per month. This contract emphasized the importance of CDC completion and contributed to a strong, successful program.

Miller said the RIBS members took advantage of field services training opportunities by participating in two bivouacs and deployments. The RIBS section also provided a well-rounded and efficient services resource to Spangdahlem AB, Germany

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#### Sr. NCO, NCO, Airman of Quarter picked

*I Jimison, Sullivan and Taff selected..... 6*

#### Gulfport bound?

*Get your gear ready to deploy..... 7-*



# Safety Spotlight

By Lt. Col. Len Kight  
507th Safety Office

Thanks to someone in Maintenance for recognizing and reporting the safety hazard caused by erosion of the ground under the walkway leading into Bldg. 1030. The resulting sinkhole on both sides of the walk could cause a serious injury if someone were to step off the edge of the walk.

Thanks also to Capt. Karsten Stadler for recognizing and reporting the potential traffic hazard of the new sign at the intersection of Pond Road and Reserve Road. The pole was difficult to see under some lighting conditions so reflective tape was placed on the pole to make it more visible.

Involvement is what it takes to make the 507th a safe area. We too often recognize dangers or discrepancies and think someone else will notice or take care of it. The Safety Office is here to lend a hand in resolving such things. Please, if you notice anything which raises a question in your mind about safe conditions or practices, give the Safety Office a call and it will be investigated and a solution or alternative found.

Call Safety at 734-2014, if no answer call 734-2500 and leave a message for me at voice mail box 2066.

Thanks again for your help in making the 507th a safer place to work

# Chaplain's Corner

By Chaplain (Capt.) Michael Shirley

This month is a very special month in the life of our nation. President Clinton designated May 2 as the National Day of Prayer. On May 18, the nation will recognize Armed Forces Day. Then, the month will close with the national observance of Memorial Day. These special days call for us to reflect in prayer and meditation about the greatness of this nation.

America is the greatest, most powerful nation of the face of the earth. The three days we set aside this month represent what has made this country the wonderful land it is. Can you think of a place where you would rather live and rear your family?

America is great because we have been historically a nation that recognizes our God. We have many people who offer prayers to Him on behalf of this nation. We must always acknowledge His sovereignty over us and our dependence upon Him if this nation is to remain strong and free. Will you take time to offer prayer this month for the welfare and future of our great nation?

America is great because we have always had people like ourselves and others who were willing to fight and defend this country against her enemies throughout our history. Many men and women have given their lives in the defense of this great land. If we are to remain as the world's greatest nation, we must continue to rear young men and women who wear this uniform with pride and dignity.

Finally, we must never forget the ultimate sacrifice that countless thousands have made to defend these United States of America. This month will you take a few moments and go with your family to a cemetery where military warriors of the past are resting? Will you explain to your children that the people in those graves gave their lives for our freedom? America will only remain as strong as the next generation makes it. Do your part to keep America strong!

Pray for her and remember the sacrifices of others.

## Safety campaign begins

Every year the Air Force promotes its 101 Critical Days of Summer Campaign. Why a 101 Critical Days campaign? During Fiscal Years 1991 through 1993 the Air Force lost 100 personnel to ground mishaps, both on-and off-duty, during the 101 Critical Days between the weekend of Memorial Day through Labor Day.

The Air Force has shown continued decreases in off-duty fatalities in past years; however, we can't stand back and rest on our laurels for what we think is a job well done.

With the upcoming summer months and related holidays, Air Force commanders and supervisors need to keep our people aware of the on- and off-duty mishap potential facing them.

Statistically, July and August are the two most hazardous months we encounter, with a three-year average of 12 fatalities in July and 10 in August; nine in May. All other months average five to eight fatalities per month.

To maintain an effective campaign requires planning and vigilance to assure our people don't become complacent to risk. We can't watch our folks 24 hours a day but we can work to instill in them their safety responsibilities both on and off work.

The Air Force goal is zero because one death is too many. We can have a successful "101 Critical Days" if we plan and focus attention on this goal.(AMC News Service)

## On-final

### 507th Wing Editorial Staff

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This is your newspaper. Take it with you to share with family, friends and employers. The PA phone number is 734-3078.



# AFRES recognizes 507th RIBS as best

(Continued from Page 1)

during their annual tour. Of significant note during the tour was that RIBS members were able to step up to and assume operations immediately. Lodging personnel were so qualified, they were allowed cash register passwords immediately upon arrival. Recreation personnel qualified in implementing and overseeing the "4th of July Bash" at Bitburg AB, Germany.

The RIBS personnel took advantage of local training opportunities last year, Miller said. The result of this training was the development of streamlined ration ordering procedures and increased preparedness to assume wartime recreational responsibilities. "This was done through non-stressful team building that enhanced the group's overall effectiveness during contingencies," Miller said.

Local community contributions included RIBS support in the aftermath of the bombing of the Alfred P. Murrah Federal Building. During that time, Services personnel assisted in mortuary operations following the bombing, manned a 24-hour crisis management control center, provided supplies from Tinker AFB to the scene, and supported food and shelter facilities for rescue workers. RIBS members also actively supported Wing blood drive efforts.

The RIBS members received numerous letters of appreciation and recognition for their activities in 1995. According to Col. Martin Mazick, 507th Commander, "The 507th's Services Program is one of our strongest. Their great efforts this past year led to their receiving this well-deserved award."

## Goodman named for outstanding service

Major Ernest M. Goodman has been selected as the Air Force Reserve Outstanding Prime RIBS (Readiness in Base Services) Officer of the year for 1995.

The 507th Prime RIBS section is responsible for billeting, food services, mortuary affairs, laundry and morale programs for the 507th Wing.

According to Maj. Gen. James E. Sherrard III, AFRES Vice Commander, "Through sound management practices (Maj. Goodman) fostered pride, esprit de corps, and improved morale in the 507th Prime RIBS Unit. Major Goodman exemplifies the well-rounded officer the Air Force Reserve strives to develop."

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***Maj. Goodman fostered pride, esprit de corps, and improved morale in the 507th Prime RIBS Unit.***

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During the rating period, Major Goodman improved Services training by organizing an overseas annual tour to Spangdahlem AB, Germany. Locally, he improved home station training through interfacing with other Services officers. He also organized realistic mortuary affairs training by setting up visits to the Oklahoma County Morgue which provided training on methods used to identify and minimize psychological trauma associated with processing human remains, preparing section members in advance for possible war-time tasks. He obtained and repaired used military equipment for local training use.

He promoted pride in wearing the uniform properly by holding open ranks inspection every drill weekend and promoted leadership through empowerment of junior NCOs to accomplish delegated tasks.

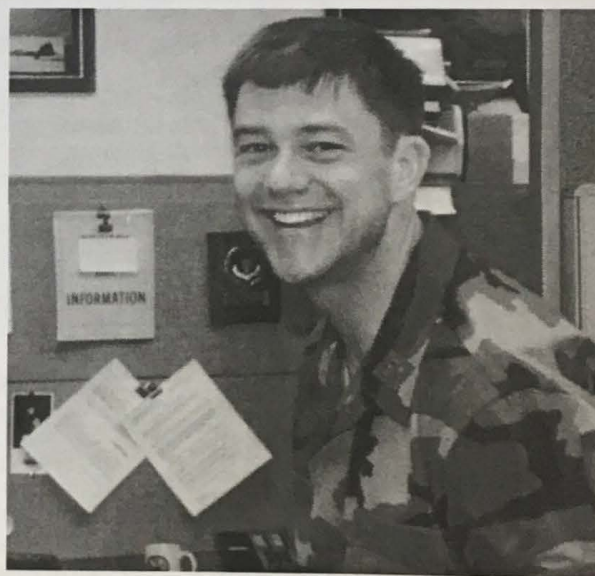
Goodman improved and succeeded in ongoing Quality initiatives by insuring that all Services personnel received initial Cascade quality training as well as supporting Jump Start process revisions. According to his nomination package, these efforts enhanced services function productivity and involved all personnel in ongoing quality initiatives.

He promoted deployment of the 507th's Strategic Plan and assisted in writing the 507th Annual Planning Guide.

In the area of community involvement, Goodman promoted local blood drives, setting the example through personal donations. Goodman promoted youth career enhancement programs through Oklahoma Society of Professional Engineers sponsoring high school students on Engineer-For-A-Day activities.

He was actively involved in Math Counts competition for Central Oklahoma 7th and 8th graders.

Goodman was chairman of the 1995/1996 Tinker Management Association (TMA) Scholarship Committee. He led community



Maj. Ernest M. Goodman

involvement by example through the TMA Adopt-A-Highway program and was involved in TMA Christmas in April program to repair and paint homes of the elderly in the community.

He promoted officership of 507th officers through the Reserve Officers Association (ROA), organizing high-ranking key military and legislative officials to speak at local ROA chapter meetings.

Goodman has received numerous letters of appreciation and recognition for activities the 507th Services participated in 1995 including the 507th Air Refueling Wing's Air Force Outstanding Unit Award in 1995.



# 507th teams prepare for AMC Rodeo '96

Col. Martin M. Mazick, 507th Wing Commander, announced the 507th Wing has been selected to participate in this year's Air Mobility Command's Rodeo '96 at McChord AFB, Wash., June 22- 29.

Rodeo '96 is a readiness training exercise which emphasizes the ability to use aerial refueling operations and airdrop delivery methods to resupply ground forces when landing is not feasible.

The 507th will represent one of three KC-135 Stratotanker units participating for the Air Force Reserve.

This is the first year the 507th Wing will participate in the competition since its conversion to the KC-135R Stratotanker, and aerial refueling mission, in 1994. This year's rodeo is the 15th in a series of competitions which began in 1979. Rodeos were not held in 1988 and 1991 and 1995.

The competition, hosted by the U.S. Transportation Command and sponsored by Air Mobility Command, will pit reservists from AFRES units in competition against each other and members of the active-duty Air Force, Air National Guard, Marine Corps and allied nation's teams.

More than 1,800 personnel will vie for awards in flying, maintenance, combat control, aerial port and security police events. Overall, aircrew events consist of airdrops, aerial refueling, tactical navigation, cargo loading and short-field landings to list a few.

The 507th aircrew will compete while accomplishing two aerial refueling missions. One mission will be a tactical aerial refueling mission consisting an aerial refueling with an off-load of 10,000 pounds of fuel while striving to achieve 24 minutes of toggle, or boom hook-up, time in a 24 minute period). They will also be judged on a tactical navigation leg and a cargo loading phase.

The other mission will be a Single Integrated Operational Plan mission consisting of an orbit exercise, toggle time phase, and the aircrew servicing the aircraft themselves, to simulate a post refueling base scenario.

Maintenance events will include preflight and post flight inspections; a fuel servicing operation and daily observations, such as launching and recovering aircraft, maintenance activity and flight line safety. In all events, both time and safety will be critical factors to achieve the maximum number of points.

The 507th Security Police Squadron will also send a team to the competition. They will be graded on their performance in four events: combat tactics (performance under a tactical scenario), combat endurance course (a physical challenge), combat rifle (both a physical and marksmanship challenge) and combat handgun (best M-9 handgun performance).

This is the second year McChord AFB has hosted the competition.



## 507th welcomes In-Service Recruiter

*By TSgt. Stan Paregien  
507th Wing Public Affairs*

One of the newest members of our recruiting staff is MSgt. Al Garza. He comes to the 507th with 8 Years of experience as an Air Force Reserve Recruiter. He is also one of the busiest as the many awards on his wall point out.

Garza is an in-service recruiter, focusing on recruiting airman and officers electing to separate from active-duty Air Force.

Over 10 years ago, Al Garza joined the Air Force Reserve as a security policeman in the 8085th Security Police Flight at Kelly AFB TX. The units mission was to augment the Air Intelligence Agency active-duty police flight. "The unit was unique because of its job to protect critical electronic and communications equipment, facility and personnel," Garza said. "Its uniqueness was that it required the security force to maintain a top secret clearance. The 8085th was the only Air Force Reserve unit of its kind," he said.

He spent three years in the security police field and then applied for Air Force recruiting duty. Prior to becoming a

recruiter Garza worked as a salesman for a local lumber company in San Antonio, Texas, an experience which would prove to be invaluable in making a smooth transition from security police to recruiting duty.

His first assignment was at Kelly AFB. Then he accepted a job in Corpus Christi as the satellite office manager, responsible for all recruiting in Southern Texas. "I went back to Kelly and became the In-Service Recruiter for Kelly and Randolph where I was responsible for counseling people coming off active-duty Air Force," he said.

Then on to Tinker AFB in Oklahoma where he is currently serving in a dual-role as Office Manager and In-Service Recruiter. He works directly for SMSgt Tom Pitzer, 507th Senior Recruiter. "My goal with this assignment is to build on my training and one day become a Senior Recruiter," Garza said.

He has several important awards to his credit, including the coveted Century Club award for recruiters who recruit 100 or more people per year into the Air Force Reserve. Another award is the Top 50

designation which recognizes the Top 50 recruiters in the nation.



MSgt. Al Garza



## May Schedule of Events

Date/Time	Meetings, Etc.	Location
<b>Fri, 17 May **</b>		
1300	Pre-UTA Cmdr Staff Mtg	Bldg 1043 ConfRm
1415	Pre-UTA First Sgt Mtg	Bldg 1043 TBA

<b>Sat, 18 May **</b>		
As Designated by Unit	Sign In	As designated by Unit
0730-1000	Newcomers In-Processing	Bldg 1043, Rm 201C
<b>0800-1600</b>	<b>Ed&amp;Tng Open/Walk-in Service</b>	<b>Bldg 1043, Rm 206</b>
0900-1000	3AOX1 Training	Bldg 1043, ConfRm
1000-1030	Newcomers Orientation	Bldg 1043, TNET
1000	Mobility Rep Meeting	Bldg 1043, ConfRm
1015	Escorts Pick Up Newcomers	Bldg 1043, TNET Rm
1030	First Sgts Meeting	Dining Hall, Sun Room
1300-1400	IG period w/LtCol Despinoy	Bldg 1067, Gp CC office
1400-1500	<b>Mandatory</b> EST Managers Tng	Bldg 1043, ConfRm
As designated by Unit	Sign Out	As designated by Unit

<b>Sun, 19 May **</b>		
As Designated by Unit	Sign In	As Designated by Unit
0730-0930	<b>Ed&amp;Tng Closed for In-House Tng</b>	<b>Bldg 1043, Rm 206</b>
0745-1500	Initial Disaster Prep Tng	Bldg 1115, Prime Beef
0830-0930	Enlisted Advisory Council	Bldg 1043, ConfRm
0900-1000	Additional Duty Safety Rep	Bldg 1030, LG ConfRm
<b>0930-1630</b>	<b>Ed&amp;Tng Open by Appointment</b>	<b>Bldg 1043, Rm 206</b>
1000-1100	Unit Career Advisors Mtg	Bldg 1043, ConfRm
1300	CDC/PME Course Exams	Bldg 460, Rm 213
1400-1500	3A0X1 Training	Bldg 1043, ConfRm
1500-1630	MPF Closed for In-House Tng	Bldg 1043
As designated by Unit	Sign Out	As Designated by Unit

\*\* Exercise takes precedence over schedule

## HOT TOPICS .....

- ✓ Squadron weigh-ins will happen between June & Aug.  
check with your unit to see when it will be taking place!
- ✓ Newcomer's Ancillary Training is cancelled for the month of May and will be held in Bldg 1030 Classroom 1 in June.
- ✓ Things to come from your Education & Training Flight Staff:  
An Education Survey! Look for it! And above all, please provide your inputs.

# Training Planner

## ..... Long Range Schedule

### May

- 04-17 507 CES Home Station
- 11-19 Deployed ORE
- 11-17 HQ Sec Annual Tour
- MSS Sec Annual Tour
- 15 Open season till 31 July
- Thrift SavingsPlan
- 17-19 507 CF Annual Tour
- Cannon AFB, NM
- 18 UTA 18-19

### June

- 02-08 507 CF AT (Cannon AFB)
- 03-06 Spring ACC CC Conf.
- 08 UTA 08-09; Blood Drive
- WINGCC CALL
- 08-16 SPS Patriot Express
- 08-22 CLSS B-52 AT/Barksdale
- 08-22 CLSS ENG AT/Nellis (B-IB)
- 10-14 AFRES SP Conference (Robins AFB)
- 15-29 CLSS B-1 AT/Ellsworth
- 21-29 US TRANSCON Rodeo
- 22-28 SPS AT/Camp Gruber, Ok
- 29-30 SPS Off UTA
- 29 KC-135 AT/Hickam (29 Jun-13 Jul)

### July

- 12 NCOLDP Graduation
- 12-15 SE Program Evaluation
- 13 UTA 13-14
- 13-27 CLSS AT (S&T)
- Mildenhall, England
- 20 72 APS AT 20 Jul-03 Aug
- Kedena AB, JA
- 27 CLSS AT (S&T)
- 27 Jul-10 Aug
- 31 Change of Command-Navy Wing

### Aug

- 04-10 CF AT (Cannon AFB)
- 10 UTA 10-11
- Med Sq AT 10-23 (Sheppard AFB, Tx)
- Blood Drive



## June Schedule of Events

Date/Time	Meetings, Etc.	Location
<b>Fri, 07 Jun</b>		
1300	Pre-UTA Cmdr Staff Mtg	Bldg 1043 ConfRm
1415	Pre-UTA First Sgt Mtg	Bldg 1043 TBA
<b>Sat, 08 Jun</b>		
As Designated by Unit	Sign In	As designated by Unit
0730-1000	Newcomers In-Processing	Bldg 1043, Rm 201C
<b>0800-1600</b>	<b>Ed&amp;Tng Open/Walk-in Service</b>	<b>Bldg 1043, Rm 206</b>
0900-1000	3AOX1 Training	Bldg 1043, ConfRm
1000-1030	Newcomers Orientation	Bldg 1030, Classroom 1
1000	Mobility Rep Meeting	Bldg 1043, ConfRm
1015	Escorts Pick Up Newcomers	Bldg 1030, Classroom 1
1030	First Sgts Meeting	Dining Hall, Sun Room
1300-1400	IG period w/LtCol Despinoy	Bldg 1067, Gp CC office
1400-1500	<b>Mandatory</b> EST Managers Tng	Bldg 1043, ConfRm
As designated by Unit	Sign Out	As designated by Unit
<b>Sun, 09 Jun</b>		
As Designated by Unit	Sign In	As Designated by Unit
<b>0730-0930</b>	<b>Ed&amp;Tng Closed for In-House Tng</b>	<b>Bldg 1043, Rm 206</b>
0830-0930	Enlisted Advisory Council	Bldg 1043, ConfRm
0900-1000	Supervisor Safety Training	Bldg 1030, LG ConfRm
0900-1100	Newcomer's Ancil Trng Ph I	Bldg 1030, Classroom 1
<b>0930-1630</b>	<b>Ed&amp;Tng Open by Appointment</b>	<b>Bldg 1043, Rm 206</b>
1000-1100	Unit Career Advisors Mtg	Bldg 1043, ConfRm
1200-1600	Newcomer's Ancil Trng Ph II	Bldg 1030, Classroom 1
1300	CDC/PME Course Exams	Bldg 460, Rm 213
1400-1500	3AOX1 Training	Bldg 1043, ConfRm
1500-1630	MPF Closed for In-House Tng	Bldg 1043
As designated by Unit	Sign Out	As Designated by Unit

## Disaster Preparedness

All personnel who normally wear contact lenses, attending Chemical Warfare training, will not wear them during training. Bring your new mask and spectacles if you have them. Personnel are to be on time for all classes, or they will be reported as "no-shows." Ensure all personnel bring their Go-Bags with them to all classes.

Supervisors may schedule Chem War training throughout the year by calling DW office at 45249, NLT one UTA prior to class requested. Units must report names of personnel requiring training when scheduling.

In order to utilize the go-to-war MCU-2A/P protective masks for training, TQT, OREs, and deployments; notify 507 LSS at 45871. Two weeks prior to your need, let them know how many masks of each size you need and when they will be returned to Base Supply. Personnel retrieving masks will sign an AF Form 1297 (hand receipt) for all masks received. An MCU-2A/P guidebook will be provided to everyone signing for masks. The guidebook will cover the fitting, donning, cleaning, sanitizing, and inspection of the masks.

## Ancillary Training

### Newcomers Ancillary Training

Newcomers Ancillary Training Phase I (EOT/Drug & Alcohol; Base Populace; & Local conditions) & Phase II (UCMJ, Ethics, LOAC; CounterIntel & Local Threats; & SATE) are conducted **monthly** on Sunday of the UTA. Unit training managers are responsible for ensuring their new personnel are scheduled to attend within 90 days of their first UTA. If you have any questions, contact the Education and Training Flight at x47075.

### UCMJ Briefing

All enlisted personnel are required to have the UCMJ briefing within two UTAs of reenlistment. This briefing is held during Phase II of the monthly Newcomers Ancillary Training, at 1315 on Sunday of the UTA in Bldg 201 SE.

### Ethics Briefing

All reserve personnel are required to have the DOD Ethics Briefing within 90 days of reporting for duty. This briefing is held during Phase II of the monthly Newcomers Ancillary Training at 1230 on Sunday of the UTA.



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## Commanders and Supervisors

This is the last UTA before the next NCOLDP Class and we need your help in promoting the NCO Leadership Development Program and fostering innovation and involvement. There are still 08 seats available in the upcoming class. See your training manager or call the ETF at x47075 for more information. Sign up now for:

### Class 96 B:

Phase I 3-7 Jun 96 Phase II 8-12 Jul 96

The AFRES NCO LDP is targeted to the SSgt-TSgt population; however, MSgts and SrA (who have completed their course 00001) may attend. Graduates will **earn 2 semester hours** of management credit from Central Texas College which can be applied towards the Leadership, Management, and Military Studies requirements for Community College of the Air Force degrees. The credit may also be applicable towards a civilian college degree.

## "The Cutting Edge"

With the installation of INFOBASE, an "On-Line Electronic Publications Library", the 507th became a leader along with several other AFRES bases in "Cutting Edge" Technology. The Mission Support Squadron hosted a Seminar for IM personnel April 10-11. Capt Dale J. Long from HQ AFRES/IMX presented maintenance information & installation instructions to attending IM personnel. "There isn't a better system available for publications in DOD," said Capt Long. 507th Project Manager, Kris McElreath, & Capt Long instantly converted to Technical Advisors after a LAN Message advertising INFOBASE's availability & installation was sent out Wing wide. Commanders and Wing personnel quickly discovered its power and versatility.

INFOBASE contains ACC, Air Force, AFRES, AFSC, AFSOC, AMC, & DOD publications and their supplements as well as weekly updates.

As we all know, the AF goal is to be totally electronic (paper-less) and this puts the 507th & AFRES leaps ahead of even active duty bases which only have pubs on CD ROM. In fact, the AF will cease printing any electronic publication by December 96. Folks, it's no-longer tomorrow's technology, because you have it at your finger tips today. If you haven't installed it YET, look for a LAN message from Kris McElreath dated 4/10/96, titled INFOBASE Installation. If you didn't get or save the message, contact Kris at X45102.

**TSgt Daryl Sullivan**  
**507 MSS**

### Did You Know?

As reservists, you still have full access to the active duty Education Center, Testing services (CLEP & DANTES & more), and any College or University associated on base. This means you may take any class/course that is offered "On-base" with any of these Institutions.

DANTES offers more than 6000 external

degree (Correspondence & Distance Learning) courses that are re-imbursable by the VA.

Every day that goes by without enrolling in continued education is wasted Benefits to YOU!

If you're not sure if it is covered, call us, the Education & Training Flight at 734-7075.

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## Military Pay

**File for**    **Receive Direct**  
**pay by:**   **Deposit by:**

14 May	22 May
16 May	24 May
21 May	31 May
24 May	03 June
28 May	05 June
30 May	07 June
04 June	12 June
06 June	14 June

### BAQ Recertification Deadlines

If your SSAN ends with a 5 or 0, you have until 30 June 96 to recertify your BAQ or have it terminated. Please see your Unit BAQ monitor to complete the AF Form 987. 507th Military Pay sends the list to Unit BAQ Monitors who must return the list complete with all recertifications to the Military Pay. **NOTE:** If you don't have dependents, you don't need to recertify.



Quality

Time Management

GOALS

Change

process

Innovation

Driving Factors

~~Target of Opportunity~~

Deming

FAX

sAtIsFaCtIoN

TNET

E-Mail

TQM

Assessment

Cutting Edge

Vision

mission

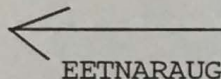
TEAM

Continuous

CUSTOMER

CiberNet

mEGAbYTE



EETNARAUG

OBJECTIVES

IMPROVEMENT

breakthrough

## Don't Stop Now!! Look from a Different Angle!!

It appears sometimes that people look at the world like the terms above; All scattered with no real focus. Or maybe they view it like this:

**QualityTimeManagementGOALSCchangeprocess.....etc;**

All jumbled together and can't make any sense of it. Well, I say STOP! Take a few moments to reflect what all this really means.


After all, Quality is not a training issue, it's a LIFE issue. You can't "Qualitize" yourself at work, if you're not willing to make it a part of your entire existence.

So, from a **different angle**, you may know these by other names or terms like: honesty, morals, values, hard working, set a good example, good work ethics, making a better tomorrow for our children, making the most of your time, doing your best all of the time, dreams and visions, life long aspirations, and the last and most important two; setting high standards for yourself, and following the "Golden Rule".

Engulf these and you'll be "Empowered".....  
For LIFE.

This publication is brought to you by your friendly Education and Training Flight staff. If you need assistance or have suggestions for how we can improve our service to you, please call us at (405) 734-7075, or stop by our office in Bldg 1043, Room 206.

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# Manpower shake up to slow in FY 97

Air Force reservists will see less turmoil within their ranks in Fiscal Year 1997, according to the president's Department of Defense budget announced March 4.

Reserve end strength will shrink slightly from 73,969 in FY 96 to 73,281 in FY 97. This manpower ceiling should remain fairly constant into the next decade, say command officials. From FY 95 through FY 96, the Reserve eliminated some 4,700 positions.

Air reserve technicians and civilians will also take cuts between FY 96 and FY 97 -- from 9,802 to 9,704 ARTs and from 5,961 to 5,618 civilians. In the past, Congress has "fenced" or exempted technicians from civilian reductions in force except in cases of base closures, realignments or force structure changes.

The Reserve's portion of the FY 97 DOD budget request is \$2.316 billion. It includes \$1.489 billion for operation and maintenance funding, \$776 million for reserve personnel and \$52 million for military construction. Compared to the previous year, O&M dropped \$27 million and reserve personnel fell \$9 million. The MILCON budget, however, climbed from \$37 million to \$52 million.

The president's budget must pass both houses of Congress before becoming law.

Air Force Reserve officials said the budget supports the Reserve's continued restructuring of airlift and fighter units to comply with DOD guidance and standard sizing under the 20 fighter wing equivalent concept. Part of that restructuring will include conversion of associate units from C-141 aircraft to the C-17.

While the Air Force Reserve will reduce its ranks by less than 1,000, Selected Reserve forces throughout DOD will come down by 30,000 in FY 97. This reduction will bring the reserve components to within 8,000 of the planned steady state of 893,000, said DOD officials.

The FY 97 DOD budget allocates about \$18.4 billion to the reserve components. The main emphasis for FY 97 is on maintaining readiness and improving quality of life, which reflects the important role played by the Guard and Reserve in U.S. national strategy.

Reserve component readiness is funded according to the concept of mission readiness and reflects the requirement that the first units expected to be deployed should receive funding priority, said DOD officials. Thus, reserve component units that would be needed immediately to fight two nearly simultaneous major regional conflicts have sufficiently funded readiness accounts.

Additionally, the FY 97 DOD budget provides funds to continue a series of pilot projects to increase the peacetime use of the Guard and Reserve in missions, reducing stress on the active component while providing more realistic training opportunities for the reserve components. (AFRES News Service)



**465th Air Refueling Squadron aircrew practice water survival training in a 20-man raft. The class was held at a local YMCA. (Photo by Capt. Rich Curry)**

## Reservists polled with AFRES survey

**By Capt. Paul P. Koscak Jr.  
HQ AFRES Public Affairs**

ROBINS AIR FORCE BASE, Ga. -- The Air Force Reserve wants to know what you're thinking.

To find out, every Reserve facility received a quality-of-life survey that polls members on everything from work conditions to lodging.

Unlike typical questionnaires, this one is electronic and can be completed either on a personal computer at home or at the reservist's workplace.

The survey aims to gauge how the Reserve stacks up on a variety of issues, including operations, evaluations, services, and professional recognition. Questions cover everything from commuting distances to the Reserve's impact on marriages.

The effort comes on the heels of a worldwide, Air Force active-duty survey -- the largest ever by service officials -- of more than 350,000 officers, enlisted and civilian workers. Respondents to that survey voiced concerns about promotion, evaluation and assignment systems,

temporary-duty assignments and base services.

But surveying reservists presents special challenges.

Unlike the active-duty folks who are available during standard business hours, reservists work during scheduled tours. That's why Reserve officials are allowing three months to complete the project. The active-duty survey was done in one month.

"The survey focuses on quality-of-life issues we feel are key in maintaining the morale of the best trained, equipped and educated force in the world," Maj. Gen. Robert A. McIntosh, Chief of Air Force Reserve, said. "This survey is completely anonymous and will not allow anyone to tie your response to you as an individual."

The survey was sent electronically from Headquarters AFRES at Robins AFB to all Reserve units. Each unit then distributes the package through the base computer network.

Points of contact, such as executive officers, quality managers and personnel specialists are responsible for contacting

unit-assigned reservists and ensuring everyone has an opportunity to take the surveys.

Individual mobilization augmentees, reservists assigned to an active-duty unit, will receive instructions on where to take the survey through a special insert in the Air Reserve Personnel Center's Personnel Fact Sheets publication.

Those without access to a BIMAA can pick up a copy of the survey disc at the base's military personnel flight, special actions section or at the nearest Reserve unit. At Reserve bases, individual reservists should contact the local area network manager for information on where to take the survey, said Lt. Col. Susan J. Wentzell, director of public affairs at Headquarters ARPC in Denver.

Any reservist with a computer can take the survey at home and return it by e-mail.

To get a survey, send an e-mail request to the following address: [surveybr@hq.afpc.af.mil](mailto:surveybr@hq.afpc.af.mil) or contact the AFPC survey branch at DSN 487-5680 or (210) 625-5680. (AFRES News Service)



## ***Sr. NCO, NCO, Airman of Quarter selected***

Security police personnel garnered two of the three quarterly awards for the period January - March 1996. SNCO of the Quarter is SMSgt. Larry R. Jimison, 507th SPS; NCO of the Quarter is Daryl R. Sullivan, 507th MSS; and 507th Airman of the Quarter is SrA. Jennifer A. Taff, 507th SPS.

### ***SMSgt. Larry R. Jimison SNCO of the Quarter***

SMSgt. Larry R. Jimison, security superintendent, 507th SPS, was selected as the SNCO of the Quarter for January - March 1996.

"Sergeant Jimison recognizes the achievements of squadron members," said Capt. Mary K. Roehl, 507th SPS commander. "He builds a strong sense of teamwork among the troops, helping new members to become acquainted with the unit and transition into their duties."

Sergeant Jimison is involved in many community activities, including raising money to benefit needy children and needy members of the Elks Lodge and their families; and assisted in collecting donations of reading material for the Veterans Hospital. He projects a professional military image in his community and speaks to high school students about the benefits of the military.

### ***TSgt. Daryl R. Sullivan Noncommissioned Officer of the Quarter***

Noncommissioned Officer of the Quarter for January - March 1996 is TSgt. Daryl R. Sullivan. Sergeant Sullivan is NCOIC of the Adult Education Opportunities element of the Education and Training Flight. He is a full-time student at Park College and

slated to complete a degree in Human Resource Management in December.

"Sergeant Sullivan created a process-action guide for Community College of the Air Force functions," said Maj. Michael A. Miller. "His new follow-up procedures decreased the time required to process and fulfill student requests. He eagerly accepts responsibility and delivers concrete results."

As assistant editor of the Wing's monthly training planner publication, Sergeant Sullivan taught himself desktop publishing skills. He volunteered for the additional duty position of public affairs representative for his unit.

Sergeant Sullivan spends time helping in the local community, also. He serves as director of children's missions and director and teacher of Sunday School for Adults (ages 18-29) at his local church.

### ***SrA. Jennifer A. Taff Airman of the Quarter***

SrA. Jennifer A. Taff, a security apprentice with the 507th Security Police Squadron, is winner of the Airman of the Quarter award.

Airman Taff passed her quality-control evaluation in minimum time, with the highest scores obtained in the last five years. She completed upgrade training to five-level in the shortest time possible. She sets ambitious goals for herself and volunteers for additional duties and courses to further her military education and training.

Airman Taff is accepted as a positive role model among her peers. "Airman Taff represents the Air Force Reserve, both inside and outside the military, by displaying tact, tenacity and motivation," said Capt. Mary K. Roehl, 507th SPS commander. "She is considered to be a mover within the security police squadron and a 'quality' example for the Reserve."

## ***Reporting to billeting?***

### ***What you need to know***

***By Gary Delozier, 507th Budget Office***

A traveler required to report to a base must check in through the base billeting office for determination of quarters.

One of the following determinations will be made by check-in personnel.

Option 1: Quarters are available on base and will be used. Repayment is via travel voucher.

Option 2: Quarters are not available on base, but government contracted lodging off base is available. In this case, the traveler is given a contract quarters authorization and required to report to that hotel. The traveler will pay the contracted quarters rate. Repayment is via travel voucher along with a copy of the contract quarters authorization.

Option 3: In the event that neither base quarters nor government quarters are available, the traveler is advised to obtain available quarters in the local area. The traveler is repayed only to the limit for lodging in that area.

***Example:*** The current lodging rate for Warner Robins AFB, GA is \$43 per night. If the traveler spends more than the area lodging rate, the extra expense is paid by the traveler. Repayment is via travel voucher, but won't exceed the local lodging rate. The billeting office should provide guidance on the maximum local lodging rate.

Guidance states the billeting office will not issue a non-availability statement to the traveler when available quarters exist. The traveler's name, SSAN and other pertinent information will be logged by the billeting office and the traveler must attach the hotel bill and indicate this log number on the travel voucher for repayment to occur.

No change in guidance was issued for repayment for base quarters or contract quarters. Travelers must attach the base lodging bill if on-base quarters are used. If contract quarters are authorized, the hotel bill and the authorization slip must be attached to the travel voucher.

## ***Air Force sets pace in alternate fuels***

The Air Force Reserve will be a major player when the Air Force invests almost \$12 million this year to ensure that most of its cars, trucks, buses and work vehicles purchased by 1999 will run on alternate fuels, including electricity.

Managed by the Warner Robins Air Logistics Center, the Alternate Fueled Vehicle Program is an interservice effort aimed not only at doubling the life but slashing the maintenance costs of the Air Force's 107,000-vehicle fleet.

The center is managing the Navy's alternate fuels program, too. Half of the funds will go to support the Navy's alternate-fuels program.

"We're reducing our dependence on foreign oil," Bill George, Air Force electric vehicle program manager, said. "The vehicles will be more reliable, and we'll be able to reduce our parts' inventories." (AFRNS)



# Get your gear ready to go

**By TSgt. Vinny Molzahn**  
**CE Readiness Flight**

This weekend, roughly 400 members of the 507th will deploy to Keesler AFB, Miss., to support our Operational Readiness Exercise.

We've found from past experience, that during a full-blown exercise such as this, it's the small details that can keep people from being fully successful. The question every member needs to ask themselves is, "Am I ready to deploy?"

The following list is provided so members may check over their chemical warfare gear, prior to departure. If you have problems with assembling a complete "mini-Chem" bag or simply have questions concerning this list, please call Disaster Preparedness at ext. at 44460, 47867, or 47428.

All personnel must have as a minimum:

- A green waterproof bag (to place all chem gear items in).
- A Ground Crew Ensemble. Air Crew and Ground Crew alike must have one.

This consists of:

- One Suit (pants and jacket, with snaps and zippers that function). You should wash it if this has not been done since you last wore it. Our office recommends doing this in your tub or at a car wash but NOT in a washing machine because of the charcoal residue left behind.

• One MCU-2A/P S, M, or L; or one M17A2 XS Mask (for those people who require an XS mask because they cannot get a seal with an MCU-2A/P).

• One hood for the type mask you have. Also, attach a two inch wide piece of green duct or beige masking tape with your abbreviated rank and last name printed in large letters to both the front and back of the hood.

• One filter canister for an MCU-2A/P, or one M13 Filter Set for an M17A2 mask. You should place your filter(s) in a ziplock plastic bag when in MOPOP 0 or in alert condition all clear. This prevents moisture in the air from gradually clogging the filters and causing them to severely restrict air intake. You need to write the lot number (in the remarks block of the form) of the filter(s) on the DD Form 1574 located in the mask carrier when you install them on the mask. Also both types of filters are still considered a hazardous waste item and therefore must be turned into our office (now located in bldg. 1047) once they can no longer be used.

• At least one pair of long gauntlet cotton glove inserts, a sized item. These should also be washed each day of use and at the end of the ORE prior to storage.

• One pair chemical protective black rubber gloves, also a sized item.

• One pair of green vinyl overboots, black vinyl overboots, or the old chemical

protective lace up black boots of which there are two types. (Supervisors MUST ensure that

anyone wearing the lace up boots DOES NOT wear them while driving any vehicle-- the laces can become caught on the pedals).

• One kevlar helmet S, M, or L; with liner, and attach a piece of two-inch wide green duct or beige masking tape to both the front and back of the helmet with your abbreviated rank and last name printed in large letters.

• One web belt, also a sized item.

• One canteen with cover and an M1 cap installed. The M1 cap allows you to drink from your canteen without removing the mask. Everyone must sanitize their drinking system before drinking from their mask. The Combat Training Team will request you to demonstrate drinking with your mask on during the ORE.

• Everyone should also keep their wet weather gear/poncho available in the mini-chem bag, to don over the top of their ensemble. Once it is completely donned, it will protect your ensemble from liquid agents or rain, or water during decontamination operations.



**ORI '96...the clock is ticking**

## ORI: We have met the enemy...

**By Lt. Col. Rich Jones, Air Force Advisor**

We have met the enemy and he is us!

For most of the Wing, it appears there's a great deal of confusion concerning how the Air Mobility Command (AMC) IG evaluates a unit and what we are expected to do. To end some of the confusion, let me explain the process.

The IG planners will pick our inspection date, currently thought to be March of 1997. Although we will be informed about a year out, they are only required to give us 6 months notice. Three months out they will tell us where we will deploy.

Unlike the old fighter days, we will deploy off-station. The Wing will be tested as a whole (all AMC-gained units). Time constraints will force us to deploy together rather than send the support units out ahead to set up a base. The up side is that it makes it difficult to send us to a tent city. The down side is we will have to set up every aspect of the base simultaneously.

The expected tasking will be for one less aircraft than we possess, a 1.5 crew ratio, a 1.5 sortie rate per day, and proof we can deploy, survive, operate, and redeploy. Assigned airlift, per other units Operational Readiness Inspections (ORI), will be organic airlift and two C-141s. We can expect to take 400 people and all associated equipment. Space on the airlift will be at a premium. We must limit what we take to what we'll need, not what we want.

Messing will be provided by our Services folks, billeting will be tight, and while supporting the flying we can expect airfield attacks by aircraft, guerrilla forces, and possibly missiles. Boredom should not be a factor.

In May we will practice this type of deployment at the Gulfport Combat Readiness Training Center. It's time for all of us to start planning. I cannot answer everyone's questions, so I recommend calling units recently inspected, or about to be, and obtaining their plan. Benchmark. Prioritize people and equipment. Bone up on chemical warfare defense procedures. ORI reports from last year have been distributed and they get more interesting the closer we get to the ORI.

Expect meetings in the future to iron out what we will take and be prepared to present a realistic packing list based on the Gulfport planning guide and suggestions from other units.



# Reserve News

## Kindlier, gentler budget set

The Fiscal Year 1997 President's Budget for the Department of Defense calls for a 3 percent pay hike and less turmoil within the Air Force Reserve ranks. Reserve end strength will shrink slightly from 73,969 in FY96 to 73,281 in FY 97. By contrast, the Reserve eliminated some 4,700 positions between FY 95 and FY 96.

## Survey planned

The Air Force Reserve wants to know what you're thinking, and has sent out a quality-of-life survey asking everything from work conditions to lodging. The survey was sent electronically from Headquarters AFRES at Robins Air Force Base to all Reserve units for redistribution through the base computer network.

Any reservist with a computer can take the survey at home and return it by e-mail to the Air Force Personnel Center's survey branch. To get a survey, send an e-mail request to the following address: surveybr@hq.afpc.af.mil or contact the AFPC survey branch at DSN 487-5680 or (210) 652-5680.

## Help given to displaced reservists

Since it began, the Reserve's Assignment Opportunity System, a computer program that links applicants with jobs, has placed 532 displaced reservists in positions throughout the Reserve and Air National Guard. Reserve

## Refer a friend for a career future!

There are still positions available within the 507th. Help out unit recruiters by providing them a name or contact one of the following recruiters:

Tinker AFB - MSgt. Garza  
405-734-5331

Midwest City - TSgt. Stanley  
405-733-9403

Lawton - MSgt. Wright  
405-357-2784

McConnell AFB, KS - MSgt. Shaw  
TSgt. Tubbs  
316-652-3766

military personnel flights have access to the AOS and are responsible for enrolling, updating and maintaining files of displaced reservists.

## Emergency Data Card essential

Whether you're heading overseas or staying put in the States, you need to keep your Department of Defense Form 93, Emergency Data Card, up to date. Check with the military personnel flight at ext. 47491 to ensure your card says what you want it to say.

## JOLDS seminars set

Reserve, Guard and active-duty junior officers from all services can attend AFRES Junior Officer Leadership Development Seminars this summer. O-1s through O-3s and O-4s with less than three years time in grade can attend, but must register at least 60 days before the seminar. Locations, dates, topics and points of contact are:

- St. Louis, Mo.; Aug. 22-25; "Goal Planning and Time Management;" Capt. Ted Theopolis, DSN 576-3159 or (618) 256-3159.
- Westover Air Reserve Base, Mass.; Sept. 12-15; "Leadership, Teambuilding, Mentoring, Conflict Resolution, and Communication;" Maj. Rosemary Costa, DSN 589-2243 or (413) 557-2243.
- Charleston Air Force Base, S.C.; Sept. 19-22; "Teambuilding, Company Grade

Officer and NCO Topics, Communication, Motivation, and Conflict Resolution;" Technical Sgt. Lucia Greer, DSN 673-2038 or (803) 566-2038.

- Portland International Airport, Ore.; Sept. 26-29; "Career Planning, Reserve Officer Promotion Management Act (ROPMA), and Cultural Diversity and the Air Force;" 1st Lt. Kathleen Smith, DSN 638-4794 or (503) 335-4797.

- Maxwell Air Force Base, Ala.; Oct. 11-14; "Conflict Resolution, Positive Feedback, and Teambuilding;" Maj. Bill Forshey, DSN 596-2820 or (334) 416-2820.

- Lackland Air Force Base, Texas; Oct. 18-20; "Junior Officer Leadership Essentials, Teambuilding, Motivation, Managing Stress, Self-esteem, and Resolving Conflict;" Capt. Bill Lydon, (210) 949-2032.

More information about JOLDS is available through its hot line, 1-800-223-1784, Ext. 70376 or DSN 497-0376.

## Sailors rescued at sea

Helicopters from the Air Force Reserve's 301st Rescue Squadron, based at Patrick Air Force Base, Fla., traveled almost 500 miles of open seas to snatch two injured sailors from a destroyer battered by 15-foot waves. Because of the rough seas, the sailors had to be hoisted to a hovering chopper to receive immediate treatment before being whisked to the Naval hospital at Camp Lejeune, N.C.



## A Look Back!

MSgt. John Shelton shows his first Reserve weekend pay statement of \$57.24, to Capt. Rich Curry. The check, for Staff Sergeant's pay in 1972, shows one of the changes that occurred during his 28-year military career. Shelton retired from the 507th Wing last month. Most of his career with the unit had been spent in the Egress Shop. (Photo by TSgt. Mitch Chandran)